

Health and Safety Policy



Approved by the Board on 17/12/2018

Alliance Mineral Assets Limited (Alliance or the Company) is committed to upholding the highest occupational health and safety standards with respect to our employees, contractors and the local community.

Alliance will aspire to Zero Harm to our employees, contractors, stakeholders and visitors. A focus on health and safety performance is integral to an effective and successful company and all employees are expected to work within the developed health and safety standards, plans and procedures.

Alliance's Health and Safety Policy is to provide to all employees, consultants, contractors and suppliers an overarching framework outlining the legal and ethical position in relation to responsible health and safety management.

To achieve the health and safety objectives Alliance Minerals will:

IDENTIFY evaluate and manage risks;

IMPLEMENT risk management systems to identify, assess, monitor and control hazards in the workplace.

COMMUNICATE openly on all aspects of safety and health;

FOSTER a culture that values the health and safety and ensure that everyone is accountable for their own safety and the safety of those around them;

DEVELOP and train our people and provide resources to assist them achieve our safety and health targets;

ENSURE our leaders provide active visible leadership and are safety role models;

ENCOURAGE the timely reporting of all events to ensure the appropriate investigation is undertaken and controls are implemented to prevent a reoccurrence; and

SEEK continuous improvement in health and safety taking into account evolving scientific knowledge, technology and management practices that support our vision of zero harm.

POLICY HISTORY

Established: December 2018

Last Review: December 2018

Review Frequency: Annually